

JOB DESCRIPTION

Date: January 2017

Job Title:	Play worker
Hours:	Flexible
Days of work	To cover Monday – Friday 7.45 – 9.00am & 3.00pm – 6.00pm
Salary:	£7.20

MAIN PURPOSE OF THE JOB:

To assist with the planning, day-to-day organisation and operation of the club, providing high quality play opportunities and care for children in an inclusive environment, and in accordance with the ethos of High Flyers.

MAIN DUTIES:

- * To assist with the provision of care and creative play opportunities in consultation with children, and in accordance with Playwork Principles and relevant childcare legislation.
- * To deputise for the playleader when required.
- * To ensure that the club's Safeguarding & Child protection policy and procedures are followed at all times, and that concerns are raised in accordance with these.
- * To assist the playleader in ensuring that children's individual needs are recognised, and engaging them in establishing and maintaining boundaries for their behaviour.
- * To assist with the handover/collection of children to/from other areas of the school, where applicable, and ensure their safe handover to parents/carers at the end of the day.
- * To support the playleader in ensuring that the club is a safe environment for all, that equipment is well-maintained, standards of hygiene are high, safety procedures are implemented and risk assessments, fire drills/evacuation procedures are carried out effectively.
- * To prepare food and drink that promotes healthy eating, and complies with current school food guidelines and food safety legislation.
- * To assist with day to day administration and record keeping.
- * To work as part of the staff team, contribute to the promotion of the club.
- * To administer first aid and medication as appropriate.
- * To participate in playwork and other relevant training and development activities, including local networking opportunities for out-of-school childcare providers.

* To maintain constructive relationships and communicate with parents/carers, other professionals, and childcare/play-related agencies including the county council's Community Childcare and Play staff.

* To work within agreed policies and procedures, and undertake other duties, appropriate to the grade, as may reasonably be required by the playleader.

You have specific responsibilities under Health & Safety legislation to ensure that you:

- take reasonable care for your own health and safety, and that of others affected by what you do, or do not do
- co-operate on all issues involving health and safety
- use work items provided for you correctly, in accordance with training and instructions
- do not interfere with or misuse anything provided for your health, safety or welfare
- report any health and safety concerns to your manager as soon as practicable.

SELECTION CRITERIA

Job Title: Playworker

ESSENTIAL CRITERIA

Educational achievements, qualifications, training and knowledge:

- * Current appropriate first aid certificate or evidence of commitment to achieve this
- * Training in safeguarding children at 'generalist' level, as defined by the Oxfordshire Safeguarding Children Board, within past three years, or a commitment to complete this within 3 months of recruitment.
- * Good standard of basic spoken and written English

Experience:

- * Experience of working with children in a paid or unpaid capacity
- * Experience of working as part of a team

Job related aptitude and skills for this post:

- * Ability to communicate effectively with children and adults
- * Ability to put knowledge of the Early Years Foundation Stage and Ofsted Childcare Register requirements into practice in the club
- * Ability to use initiative, within framework of policies and procedures
- * A commitment to high quality inclusive childcare and play
- * Ability to attend work regularly and on time

Personal qualities:

- * A positive approach to learning and gaining new skills through teamwork and training opportunities.
- * Ability to maintain confidentiality

Special requirements:

- * Satisfactory enhanced 'Disclosure & Barring Service' disclosure
- * Ability to attend monthly meetings/events outside normal hours of work for this post.

Physical:

- * Ability to move equipment/small items of furniture when setting-up/clearing play area.

Equal opportunities:

- * Commitment to, and understanding of, the principles of equal opportunities for all, in employment and the delivery of services.

DESIRABLE CRITERIA

Educational achievements, qualifications, training and knowledge:

- * Training in food safety/hygiene.
- * Training in play work / qualification in Childcare or related field

Experience:

- * Experience of working with disabled children.
- * Experience of managing challenging behaviour in working with children.